



## **Interim President Candidates Campus Visit Schedule**

On December 10 and 11, 2019, the MCC Board of Trustees and the College community are pleased to welcome interim president candidates Cynthia E. Azari, Ed.D., Wayne M. Burton, Ed.D., and Katherine P. Douglas, Ed.D.

The schedule was created based on a template provided by The Registry and this process is familiar to the three interim candidates. We realize that this process (i.e., having all three candidates on campus simultaneously) is unique. We also realize that some may feel the schedule is too compressed; however, it is intended to make the process of selecting a temporary, interim president expedient and inclusive. We modified the template provided by The Registry to add in more time for interviews with stakeholder groups and more open reception opportunities for all students and employees to meet the candidates. Please know that the campus visit schedule for the candidates seeking the position of president (permanent) will allow for time to be spent at each of MCC's campus locations and will incorporate even more time with students, employees, and external stakeholders.

We are sharing this detailed information because, as we have communicated previously, our goal is for this process to be as inclusive and transparent as possible. The individuals listed on the schedule below are your students, colleagues and members of your department, union representatives, shared governance representatives, department leaders, vice presidents, and so on. Please reach out to them. While they are representatives from across our campus community and each brings a distinct and important perspective to this process, it is important that you share your input with them. That sharing will help inform their perspective and provide feedback that represents the entire College community. Please plan to attend either the reception at the Downtown Campus on December 10 or the reception at the Brighton Campus on December 11 so that you can meet the candidates in person. And, don't forget to provide your feedback via the online survey that will be available on the Presidential Search web pages.

Your involvement in this search process is invited, welcomed and encouraged. Thank you in advance for your time and participation.

## Tuesday, December 10 – Downtown Campus

### 4:00 p.m. – Arrival at the Downtown Campus (entrance on Morrie Silver Way)

- Drs. Azari, Burton, and Douglas arrive together with Dr. Ian D.C. Newbould, senior consultant, The Registry, greeted by MCC Board of Trustees Chair Barbara Lovenheim (search co-chair) and Trustee Allen Williams (search co-chair), joined by other members of the Board of Trustees, Dr. Joel Frater, Downtown Campus, April Spring-Buckley, Controller's Office (LEAD participant) and Kristin Lowe, Human Resources (search liaison).

### 4:15 p.m. – Welcome reception (2<sup>nd</sup> fl. lounge)

- All students and employees welcome! (*no RSVP necessary*)

### 5:15 p.m. – Presentation about housing options (Board Rm., 4<sup>th</sup> fl.)

- MCC Foundation Board member Mark Siwec of Mark Siwec Realty Group will present about housing options in the City of Rochester and surrounding areas.

### 6:00 p.m. – Campus tour led by Dr. Joel Frater

### 6:30 p.m. – Welcome dinner (High Falls A/B, Rm. 320 A/B)

- *Invitees\**: Drs. Azari, Burton, and Douglas; Dr. Newbould; Chair Lovenheim; Trustee Williams; members of the Board of Trustees; Dr. Frater, Downtown Campus; April Spring-Buckley, Controller's Office (LEAD participant); students; Kristin Lowe, Human Resources; Nicole Talarico, SEGA President; Ahmad Khalil, SGA President; Chair Sergio Esteban, MCC Foundation; Dr. Lloyd Holmes, Student Services; Dr. Todd Oldham, Economic and Workforce Development and Career Technical Education; Hezekiah Simmons, Administrative Services; Dr. Andrea Wade, Academic Services; Dr. Calvin Gantt, President's Office; Kim McKinsey-Mabry, Academic Services; Heather Cruz, Student Services – Downtown Campus; Kristin Sine-Kinz, Economic and Workforce Development and Career Technical Education; Tony Perez, Public Safety; Tokeya Graham, English/Philosophy; Adrian Smalls, Law/Criminal Justice; Mary Timmons, MCC Libraries; Kim Nixon, Student Services – Downtown Campus; Ivan Matthew, Student Services – Downtown Campus; Marcia Lynch, Workforce Development.

## Wednesday, December 11 – Brighton Campus

Drs. Azari, Burton, and Douglas will participate in 45-minute interviews with multiple groups\*:

- **Group A** – 9:00 a.m. (Dr. Azari); 9:45 a.m. (Dr. Burton); 10:30 a.m. (Dr. Douglas); and 11:15 a.m. (*no candidate*)
- **Group B** – 9:00 a.m. (Dr. Burton); 9:45 a.m. (Dr. Douglas); 10:30 a.m. (*no candidate*); and 11:15 a.m. (Dr. Azari)
- **Group C** – 9:00 a.m. (Dr. Douglas); 9:45 a.m. (*no candidate*); 10:30 a.m. (Dr. Azari); and 11:15 a.m. (Dr. Burton)
- **Group D** – 9:00 a.m. (*no candidate*); 9:45 a.m. (Dr. Azari); 10:30 a.m. (Dr. Burton); and 11:15 a.m. (Dr. Douglas)

**Group A (Board Rm., 1-320):** Chair Lovenheim; Vice Chair Grace Tillinghast; Student Trustee Stephanie Guilin; Trustees John Bartolotta, Dr. Joe Carbone, Carla Palumbo, Dale Rehkopf II, and Allen Williams; Johanna Duncan-Poitier, Senior Vice Chancellor for Community Colleges and the Education Pipeline, State University of New York; and Kristin Lowe, Human Resources.

**Group B (Dr. Alice Holloway Young Conf. Rm., 1-325):** Dr. Lloyd Holmes, Student Services; Dr. Todd Oldham Economic and Workforce Development and Career Technical Education; Hezekiah Simmons, Administrative Services; Dr. Andrea Wade, Academic Services; Melissa Fingar, Human Resources and Organizational Development; Dr. Joel Frater, Downtown Campus; Julianna Frisch, Strategic Initiatives; Clayton Jones, Government and Community Relations; Dr. Sheila Strong, President's Office; and Gretchen Wood, MCC Foundation.

**Group C (Human Resources Conf. Rm., 1-300G):** Michael Jacobs, Humanities and Social Sciences; Margaret Kaminsky, STEM and Health; Kim McKinsey-Mabry, Business and Community Engagement; Matthew O'Connor, Economic and Workforce Development and Career Technical Education; Medea Rambish, Academic Foundations; Michael Karnes, Public Safety Training Facility; Eileen Wirley, Technology Services; David Barnet, Curriculum and Program Development; Christine Casalinuovo-Adams, Enrollment Management; Kimberley Collins, Academic Services; Heather Cruz, Student Services – Downtown Campus; John Delate, Student Services; Blaine Grindle, Facilities; Darrell Jachim-Moore, Administrative Services; Terry Keyes, Instructional Services; Michael Quinn, Controller.

**Group D (Office of Student Rights and Responsibilities Conf. Rm., 1-300F):** Marybeth Donnolly, Admissions, and President, Support Staff Planning Council; Ahmad Khalil, SGA President; Dr. Nayda Pares-Kane, Professor and Chair, Anthropology/History/Political Science/Sociology, and President, Faculty Senate; Nicole Talarico, SEGA President; Bethany Gizzi, Professor, Anthropology/History/Political Science/Sociology, and President, Faculty Association; Thomas Pollizi, Central Receiving, and CSEA President; Antonia Custodio, Executive Dean's Office, and Co-Chair, Diversity, Equity, Inclusion and Accountability Council.

## Wednesday, December 11 – Brighton Campus (continued)

### 12:15 p.m. – Lunch (Food for Thought)

- *Invitees\**: Drs. Azari, Burton, and Douglas; Dr. Newbould; Chair Lovenheim; Trustee Williams; members of the Board of Trustees; students; Amy Ariola, Computing and Information Technology Services; Melissa Burley, Economic and Workforce Development and Career Technical Education; Kelsey Bright, Academic Services; Renee Coleman, Psychology; Junior Dillion, Office of Student Life and Leadership Development; Marla Dinkle, Office of Student Life and Leadership Development; Barbara Ellis, Health Professions; Kevin French, Applied Technologies; Katherine Ghidui, MCC Libraries; Douglas Henneberg, Health and Physical Education; Ryan Messenger, Student Services.

### 1:15 p.m. – Dessert Reception (Main Dining – North)

- All students and employees are welcome! (*no RSVP necessary*)

*\*Invitees and interview group members will receive an Outlook invitation from Maureen Skehan (Institutional Planning, Effectiveness and Accountability) on behalf of Chair Lovenheim and Trustee Williams.*